



Island City Academy
6421 S. Clinton Trail
Eaton Rapids, MI 48827

Job Title: Special Education Teacher (K – 8th Grade)

Employed By: Access Educational HR

Supervisor: School Administrator

Location: Island City Academy

FLSA Status: Full Time

Salary: \$40,000*

Job Summary

The Special Education Teacher for Grades K - 8 at Island City Academy is responsible for providing a safe and nurturing learning environment for students. The teacher will be responsible for planning and implementing instructional activities that meet the needs of students and align with state standards. The teacher will also be responsible for assessing student progress and communicating with parents/guardians.

Job Duties

- Provide direct individual instructional support to pupils as designed based on their IEP goals, and classroom instruction
- Provide a welcoming atmosphere for discussion with students, parents, coworkers, and the community
- Assist Teacher with managing classroom to encourage a learning atmosphere
- Monitor student behavior and maintain control in the classroom
- Implement individualized study programs created by Teacher
- Attend meetings as required by supervisor
- Collaborate with staff to create a culture of learning
- Participate in strategy sessions
- Other duties as assigned

CANDIDATE QUALIFICATIONS:

- Must possess a Special Education endorsement, LD (Learning Disabled) preferred.
- Prior teaching experience at the elementary level preferred
- Knowledge of and commitment to best practices as supported by current research to teach the Academy's adopted curriculum; willingness to attend workshops to strengthen skills
- Experience and expertise with guided reading instruction, process writing and reading comprehension strategies, knowing how to monitor student progress within a balanced literacy approach to teaching
- Must support inclusionary classroom practices, willingly participating in co-teaching with professional staff and paraprofessional aides
- Support MTTs process within the building
- Ability to integrate technology into the curriculum
- Ability to use assessments and student data to drive meaningful instruction
- Committed to working in a high profile school and being a part of a professional learning community
- Ability to assist students in problem solving activities regarding behaviors and academics through knowledge of varied intervention theories and actions in a contained classroom setting focused on behavioral management



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- Experience with and ability to implement assessments and IEP/MET student data to drive meaningful instruction
- Must be able to adapt to a variety of educational delivery models and be skilled in accommodating learning differences
- Must demonstrate competency in communications with parents and colleagues. Willingness to maintain/facilitate frequent conversations/communication with parents and colleagues outside of designated conferences
- Keep informed of and comply with school, district, state, and federal requirements and policies for teachers of special education
- Effective oral and written communication skills, as well as excellent classroom management skills
- Compile, maintain, and file all reports, records, and other documents as required

Physical and Mental Requirements

- Job requires extended use of computer
- Ability to sit, stand, walk, speak, listen, taste, and smell
- May need to manually, lift, carry, pull, or push heavy objects or materials
- Occasional stooping, bending, and reaching

Work Environment

- Typically quiet environment with sporadic periods of loud noise
- Classroom environment with heat and air-conditioning

A COMPLETED ONLINE APPLICATION IS REQUIRED: See application instructions at www.islandcity.org under Human Resources - Employment Opportunities. Questions regarding this position can be directed to: Wm. Aaron Warren, School Administrator Telephone: 517/663-0111 Email: wawarren@islandcity.org